**NORA SPRINGS CITY COUNCIL WORKSHOP SESSION**

**Tuesday, January 16, 2024 at City Hall at 6:00 p.m.**

Mayor Randy Hassman, called the meeting to order at 6:00 pm with the following members present: Dain Mann, Sarah Avery, Dewey Koch, Andrew Hicok, and Steven Bailey.

Others Present: Renee Bartling, Kathy Scott

Council discussed goals for the next years pertaining to public works equipment, city building maintenance, and over-all goals for the city. Mayor Hassman discussed Mayor/council committees and explained that they are a liaison for that department. Updating job descriptions and the employee handbook was discussed and assigned to different council members.

Continuing education and safety training was reviewed as well. All agree that training was a priority and safety training was a top priority. Van Hauen is working with NIACOG for OSHA training this April and Martin works with Iowa League of Cities and Iowa Municipal Work Comp Association for appropriate training for staff.

The Council request to have a budget workshop Tuesday January 23rd & Tuesday January 30th at 6:00 pm.

Motion by Koch to adjourn the meeting at 8:05 pm. Second by Hicok, all ayes.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Ashley Martin, City Administrator Randy Hassman, Mayor