**NORA SPRINGS CITY COUNCIL WORKSHOP SESSION**

**Monday, February 6, 2023 at City Hall at 6:00 p.m.**

Mayor Randy Hassman, called the meeting to order at 6:03 pm with the following members present: Bob Moen, Brian Pederson, Steve Blickenderfer, Andrew Hicok, and Steven Bailey.

Others Present: Gladys Brallier, Al Brallier

Pederson made a motion to approve the agenda. Second by Bailey, all ayes. Motion carried.

Martin presented the new library budget to council. Council discussed the library hours and wanted Martin to clarify how the library hours would affect library employee hours. Council would like Martin to talk with Renee Bartling, the library director, about library hours and how they plan to keep employee hours at part-time with the increase in opened hours. Motion by Blickenderfer to approve the library budget. Second by Pederson. All ayes, motion carried.

Council discussed employee’s insurance and possibly looking for different option. Martin stated that she talked with Jeff Beck, the city’s insurance agent, in October or November 2022 about different options for the city. Martin understood that if all employees switched to a high deductible policy it would save the city money. Council discussed reaching out to different insurances and see if there are different policy/plans that would benefit the city and the employees.

There was more discussion about the city paying 85% and employee paying 15% of their health insurance premium. Moen and Bailey both agreed to have employees pay 10% of their health premium. Blickenderfer, Hicok, and Pederson all stated they would like employees to pay 15% of their health premiums. Martin was asked to keep this on the agenda for February 14th meeting.

Motion by Bailey to accept the proposed Max Levy at $13.64959 with the Max Levy Hearing February 20th. Second by Moen. All ayes, motion carried.

Motion by Bailey to adjourn the meeting at 7:01 pm. Second by Moen, all ayes.

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Ashley Martin, City Administrator Randy Hassman, Mayor